



University System of Georgia Average Faculty Salary Comparisons in SREB States in FY2005

Office of Strategic Research and Analysis

University System of Georgia Average Faculty Salary Comparisons in SREB States in FY2005

The Southern Regional Education Board's (SREB) State Data Exchange program compiles data on faculty salaries each year for the 16 states in the SREB region.¹ Salaries for 11-12 month faculty are adjusted to a 9-10 month equivalency. The following points compare public colleges and universities in Georgia to those in other states.

SREB Public Four-Year Institutions

- The FY2005 average faculty salary in the University System of Georgia's (USG) four-year universities was \$66,234, compared to the average four-year faculty salary across all SREB states and ranks of \$63,768.
- Average faculty salaries in SREB states increased by 3.5 percent; however, a 0.4 percent decrease was experienced within the USG. Average salaries vary from year to year due to merit or general salary increases and/or changes in the composition of the faculty.

Average Faculty Salaries of All Instructional Ranks SREB Four-Year Institutions in Ranked Order by FY2005					
SREB States in Ranked Order by FY2004 Average Salary	Average Salary FY2002	Average Salary FY2003	Average Salary FY2004	Average Salary FY2005	Percentage Change, FY2004 to FY2005
SREB Average	\$59,423	\$60,838	\$61,616	\$63,768	3.5%
Delaware	\$72,601	\$74,008	\$75,680	\$78,715	4.0%
Maryland	\$67,585	\$67,978	\$68,298	\$71,139	4.2%
Virginia	\$66,769	\$66,924	\$68,075	\$70,629	3.8%
North Carolina	\$62,408	\$63,849	\$63,861	\$66,854	4.7%
Georgia	\$62,929	\$65,336	\$66,516	\$66,234	-0.4%
Florida	\$60,973	\$63,214	\$63,948	\$66,162	3.5%
Texas	\$60,042	\$62,060	\$62,527	\$65,192	4.3%
South Carolina	\$58,506	\$59,592	\$60,050	\$62,674	4.4%
Alabama	\$54,461	\$58,432	\$58,329	\$62,029	6.3%
Kentucky	\$57,213	\$58,405	\$60,010	\$60,707	1.2%
Tennessee	\$55,762	\$56,917	\$58,598	\$60,110	2.6%
Oklahoma	\$53,957	\$54,037	\$54,629	\$57,106	4.5%
Mississippi	\$52,394	\$53,330	\$54,362	\$56,015	3.0%
Louisiana	\$51,662	\$52,289	\$54,503	\$55,653	2.1%
West Virginia	\$52,472	\$53,208	\$53,781	\$54,702	1.7%
Arkansas	\$51,416	\$52,071	\$52,230	\$54,266	3.9%

¹ Source: <http://www.sreb.org/main/EdData/DataExch/dataexchindex.asp>

- Georgia's public four-year college average salary rankings have fluctuated slightly over much of the past decade. In FY2005, Georgia dropped to fifth place in average faculty salaries, after three consecutive years of being in fourth place. Georgia's highest SREB faculty salary ranking, 3, occurred in FY1998.

Georgia's Ranking in SREB States Four-Year Institutions	
Fiscal Year	Ranking
FY1995	7
FY1996	5
FY1997	5
FY1998	3
FY1999	5
FY2000	5
FY2001	5
FY2002	4
FY2003	4
FY2004	4
FY2005	5

- The SREB system for categorizing postsecondary education institutions is based on a number of factors relevant to determining resource requirements. Institutions are classified based on size, role, breadth of program offerings, and comprehensiveness.² The following table shows Georgia's public four-year salary rankings by type of institution, comparing the ranking in FY2005 to that in FY2000.

SREB Ranking of Salaries in Georgia's Public Two-Year Institutions by FY2005 Type of Institution Classifications				
Type of Four-Year Institution	Georgia's Ranking FY2000	Georgia's Ranking FY2003	Georgia's Ranking FY2004	Georgia's Ranking FY2005
Four-Year 1. Institutions awarding at least 100 doctoral degrees that are distributed among at least 10 CIP discipline categories (2-digit classification) with no more than 50 percent in any one category. <i>(Georgia State University, University of Georgia)</i>	6	6	6	8
Four-Year 2. Institutions awarding at least 30 doctoral degrees that are distributed among at least 5 CIP categories (2-digit classification). <i>(Georgia Institute of Technology)</i>	1	1	1	1

² Source: <http://www.sreb.org/main/EdData/InstCategories/background.asp>

**SREB Ranking of Salaries in Georgia's Public Two-Year Institutions
by FY2005 Type of Institution Classifications**

Type of Four-Year Institution	Georgia's Ranking FY2000	Georgia's Ranking FY2003	Georgia's Ranking FY2004	Georgia's Ranking FY2005
Four-Year 3. Institutions awarding at least 100 master's, education specialist, post-master's, or doctoral degrees with master's, education specialist, and post-master's degrees distributed among at least 10 CIP categories (2-digit classification). <i>(Georgia Southern University, University of West Georgia)</i>	7	5	4	6
Four-Year 4. Institutions awarding at least 30 master's, education specialist, post-master's, or doctoral degrees with master's, education specialist, and post-master's degrees distributed among at least 5 CIP categories (2-digit classification). <i>(Albany State University, Armstrong Atlantic State University, Columbus State University, Georgia College & State University, Kennesaw State University, Valdosta State University)</i>	4	4	3	7
Four-Year 5. Institutions awarding at least 30 master's, education specialist, post-master's or doctoral degrees. <i>(Augusta State University, Fort Valley State University, Georgia Southwestern State University, North Georgia College & State University, Savannah State University)</i>	3	4	3	5
Four-Year 6. Institutions awarding fewer than 30 master's, education specialist, post-master's or doctoral degrees. <i>(Clayton State University)</i>	4	2	3	6
Overall Four-Year Ranking	4	4	4	5

- Over the past year, Georgia's salary rankings have decreased in five of the six categories (Four-Year 3, Four-Year 4, and Four-Year 6). The lowest ranking (8) continues to be in the Four-Year 1 institutional type, where Georgia State and University of Georgia are classified. Georgia maintains the highest average faculty salary within SREB Four-Year 2 institutions, where Georgia Institute of Technology is categorized.

SREB Public Two-Year Colleges

- The average two-year college faculty member's salary in the University System of Georgia is \$45,977, a decrease of 2.1 percent over the FY2004 average. In FY2005, the average salary in SREB states is \$45,248, representing a 3.2 percent increase from the previous year.

**Average Faculty Salaries of All Instructional Ranks
SREB Two-Year Institutions in Ranked Order
by FY2005**

SREB States in Ranked Order by FY2005 Average Salary	Average Salary FY2002	Average Salary FY2003	Average Salary FY2004	Average Salary FY2005	Percentage Change, FY2004 to FY2005
SREB Average	\$42,777	\$43,502	\$43,848	\$45,248	3.2%
Delaware	\$52,327	\$48,634	\$53,798	\$57,895	7.6%
Maryland	\$53,271	\$54,971	\$55,216	\$56,988	3.2%
Florida	\$44,694	\$45,803	\$46,370	\$47,784	3.1%
Texas	\$44,233	\$45,166	\$45,279	\$46,930	3.7%
Virginia	\$46,668	\$46,419	\$45,826	\$46,165	0.7%
Georgia	\$46,227	\$47,615	\$46,961	\$45,977	-2.1%
Alabama	\$43,387	\$44,532	\$44,318	\$44,702	0.9%
Kentucky	\$43,429	\$42,533	\$44,039	\$44,419	0.9%
Tennessee	\$38,924	\$40,926	\$41,804	\$43,822	4.8%
South Carolina	\$40,074	\$40,257	\$40,612	\$42,185	3.9%
West Virginia	\$40,983	\$41,116	\$41,251	\$42,038	1.9%
Oklahoma	\$39,959	\$39,404	\$40,006	\$42,022	5.0%
Mississippi	\$40,248	\$40,126	\$40,797	\$41,864	2.6%
Louisiana	\$38,147	\$39,682	\$41,290	\$40,961	-0.8%
North Carolina	\$36,809	\$37,025	\$37,584	\$40,162	6.9%
Arkansas	\$36,778	\$37,655	\$38,431	\$39,766	3.5%

- Georgia's USG two-year colleges have dropped to sixth place in FY2005 after holding third place for two consecutive years.

Georgia's Salary Rankings in SREB States Two-Year Institutions	
Fiscal Year	Ranking
FY1995	7
FY1996	6
FY1997	3
FY1998	3
FY1999	5
FY2000	3
FY2001	4
FY2002	4
FY2003	3
FY2004	3
FY2005	6

- SREB refined the two-year type of institution categories in FY2002 and FY2003. In FY2002, two-year colleges were classified into SREB institution types based on enrollment. Beginning in FY2003, SREB began collecting data on two-year institutions that award some bachelor's degrees.

SREB Ranking of Salaries in Georgia's Public Two-Year Institutions by FY2005 Type of Institution Classifications				
Type of Two-Year Institution	Georgia's Ranking FY2000	Georgia's Ranking FY2003	Georgia's Ranking FY2004	Georgia's Ranking FY2005
Two-Year with Bachelor's. Institutions awarding primarily associate degrees and offering college transfer courses; some bachelor's degrees may also be awarded. <i>(Dalton State College, Macon State College)</i>	NA	1	1	1
Two-Year 1. Institutions awarding associate degrees and offering college transfer courses with FTE enrollment of 5,000 or more; some certificates and diplomas may also be awarded. <i>(Georgia Perimeter College)</i>	3	2	2	6
Two-Year 2. Institutions awarding associate degrees and offering college transfer courses with FTE enrollment of between 2,000 and 4,999; some certificates and diplomas may also be awarded. <i>(Abraham Baldwin Agricultural College, Darton College, Gainesville State College, Georgia Highlands College, Gordon College)</i>	2	3	3	4
Two-Year 3. Institutions awarding associate degrees and offering college transfer courses with FTE enrollment of less than 2,000; some certificates and diplomas may also be awarded. <i>(Atlanta Metropolitan College, Bainbridge College, Coastal Georgia College, East Georgia College, Middle Georgia College, South Georgia College, Waycross College)</i>	NA	3	3	4
Overall Two-Year Ranking	3	3	3	6

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"Creating a More Educated Georgia"

**Average Salaries of Full-Time Faculty
Public Four-Year Institutions
SREB States
FY1989 to FY2005**

	1988-89	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05
SREB Region	\$37,890	\$39,963	\$41,740	\$42,591	\$43,524	\$44,609	\$46,483	\$47,718	\$49,828	\$51,543	\$52,995	\$55,022	\$57,490	\$59,423	\$60,838	\$61,616	\$63,768
Alabama	\$35,743	\$36,040	\$39,344	\$39,802	\$40,486	\$42,194	\$44,489	\$44,298	\$45,800	\$46,762	\$50,534	\$52,040	\$56,136	\$54,461	\$58,432	\$58,329	\$62,029
Arkansas	\$32,778	\$34,150	\$35,881	\$38,137	\$39,437	\$40,592	\$41,067	\$42,309	\$43,603	\$44,964	\$47,188	\$49,442	\$50,346	\$51,416	\$52,071	\$52,230	\$54,266
Delaware	\$39,920	\$42,308	\$44,452	\$48,003	\$49,987	\$51,391	\$54,534	\$57,642	\$59,668	\$62,486	\$64,470	\$66,188	\$70,435	\$72,601	\$74,008	\$75,680	\$78,715
Florida	\$41,229	\$44,050	\$43,748	\$44,356	\$44,803	\$46,153	\$48,859	\$50,489	\$52,031	\$53,862	\$55,004	\$55,853	\$58,604	\$60,973	\$63,214	\$63,948	\$66,162
Georgia	\$38,733	\$40,447	\$42,168	\$42,766	\$44,052	\$45,150	\$47,309	\$50,060	\$52,637	\$56,219	\$56,251	\$58,315	\$60,632	\$62,929	\$65,336	\$66,516	\$66,234
Kentucky	\$34,893	\$37,077	\$40,235	\$43,313	\$43,621	\$44,852	\$46,306	\$47,871	\$49,420	\$50,996	\$52,287	\$53,754	\$55,732	\$57,213	\$58,405	\$60,010	\$60,707
Louisiana	\$30,913	\$33,015	\$37,130	\$39,484	\$39,604	\$38,820	\$39,796	\$40,366	\$45,872	\$44,880	\$44,902	\$46,874	\$47,804	\$51,662	\$52,289	\$54,503	\$55,653
Maryland	\$41,041	\$44,384	\$47,085	\$47,312	\$47,424	\$47,242	\$50,046	\$52,525	\$53,405	\$55,176	\$58,075	\$59,319	\$62,621	\$67,585	\$67,978	\$68,298	\$71,139
Mississippi	\$34,704	\$35,008	\$35,346	\$36,427	\$39,291	\$40,800	\$44,280	\$45,359	\$44,849	\$46,020	\$48,606	\$51,226	\$51,551	\$52,394	\$53,330	\$54,362	\$56,015
North Carolina	\$39,269	\$41,295	\$43,849	\$44,122	\$44,681	\$46,284	\$49,017	\$49,942	\$52,954	\$54,930	\$56,311	\$58,568	\$61,618	\$62,408	\$63,849	\$63,861	\$66,854
Oklahoma	\$34,289	\$36,573	\$38,904	\$39,679	\$40,496	\$41,336	\$42,433	\$43,416	\$45,249	\$47,614	\$48,398	\$50,805	\$52,512	\$53,957	\$54,037	\$54,629	\$57,106
South Carolina	\$36,664	\$38,688	\$40,808	\$41,410	\$42,230	\$42,504	\$45,150	\$47,036	\$48,619	\$49,850	\$51,690	\$54,493	\$56,785	\$58,506	\$59,592	\$60,050	\$62,674
Tennessee	\$37,510	\$38,935	\$41,047	\$41,134	\$42,283	\$44,972	\$48,003	\$47,638	\$49,226	\$49,490	\$49,698	\$51,806	\$53,225	\$55,762	\$56,917	\$58,598	\$60,110
Texas	\$39,504	\$41,756	\$42,293	\$43,209	\$44,254	\$45,680	\$46,460	\$47,947	\$50,415	\$51,197	\$53,027	\$55,479	\$57,903	\$60,042	\$62,060	\$62,527	\$65,192
Virginia	\$43,678	\$46,941	\$48,026	\$48,300	\$48,394	\$49,134	\$50,802	\$52,658	\$53,897	\$56,255	\$58,800	\$61,862	\$66,475	\$66,769	\$66,924	\$68,075	\$70,629
West Virginia	\$31,119	\$32,389	\$35,999	\$36,285	\$36,485	\$38,849	\$40,035	\$42,496	\$43,827	\$44,943	\$46,867	\$48,514	\$51,182	\$52,472	\$53,208	\$53,781	\$54,702

Average Salaries of Full-Time Instructional Faculty
Public Four-Year Institution Types
SREB States
FY2005

	1		2		3		4		5		6	
	Average Salaries	Rank	Average Salaries	Rank	Average Salaries	Rank	Average Salaries	Rank	Average Salaries	Rank	Average Salaries	Rank
SREB Region	\$73,161		\$67,015		\$56,461		\$54,118		\$50,275		\$51,318	
Alabama	\$70,389	10	\$63,753	6	\$53,509	12	\$50,743	10	\$48,081	10	\$56,283	4
Arkansas	\$66,500	13			\$52,234	14			\$47,691	12	\$43,246	10
Delaware	\$81,795	3										
Florida	\$71,164	7	\$63,417	7	\$58,303	3	\$59,430	2	\$54,968	3	\$59,039	1
Georgia	\$71,092	8	\$96,075	1	\$56,428	6	\$54,460	7	\$53,819	5	\$54,877	6
Kentucky	\$71,025	9	\$69,156	4	\$54,358	9	\$53,070	9	\$49,911	9		
Louisiana	\$68,001	12	\$57,846	11	\$52,541	13	\$49,072	11	\$45,595	13		
Maryland	\$87,742	1	\$70,062	3	\$58,734	2	\$60,701	1	\$56,856	2	\$58,842	2
Mississippi	\$56,700	16	\$61,048	8	\$49,070	15	\$46,123	13	\$44,803	14		
North Carolina	\$79,208	4	\$59,464	10	\$61,220	1	\$58,044	3	\$54,470	4	\$56,570	3
Oklahoma	\$64,991	14			\$55,639	7	\$47,657	12	\$47,937	11	\$42,934	11
South Carolina	\$71,419	6			\$54,243	10	\$57,026	5	\$51,629	7	\$51,523	8
Tennessee	\$69,788	11	\$59,772	9	\$55,447	8	\$55,836	6	\$51,593	8		
Texas	\$74,235	5	\$66,517	5	\$56,667	5	\$53,483	8	\$61,871	1	\$54,477	7
Virginia	\$81,928	2	\$72,166	2	\$57,623	4	\$57,462	4	\$52,695	6	\$55,323	5
West Virginia	\$61,739	15			\$53,743	11					\$47,913	9

**Average Salaries of Full-Time Faculty
Public Four-Year Institutions
SREB State Ranks
FY1989 to FY2005**

	1988-89	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05
SREB Region	\$37,890	\$39,963	\$41,740	\$42,591	\$43,524	\$44,609	\$46,483	\$47,718	\$49,828	\$51,543	\$52,995	\$55,022	\$57,490	\$59,423	\$60,838	\$61,616	\$63,768
Alabama	10	12	11	11	12	11	11	12	12	12	10	10	9	11	9	11	9
Arkansas	14	14	15	14	14	14	14	15	16	14	14	14	15	16	16	16	16
Delaware	4	4	3	2	1	1	1	1	1	1	1	1	1	1	1	1	1
Florida	2	3	5	4	4	5	5	4	6	6	6	6	6	6	6	5	6
Georgia	7	7	7	8	7	7	7	5	5	3	5	5	5	4	4	4	5
Kentucky	11	10	10	6	8	9	9	8	8	8	8	9	10	9	10	9	10
Louisiana	16	15	13	13	13	16	16	16	11	16	16	16	16	15	15	13	14
Maryland	3	2	2	3	3	3	3	3	3	4	3	3	3	2	2	2	2
Mississippi	12	13	16	15	15	13	12	11	14	13	12	12	13	14	13	14	13
North Carolina	6	6	4	5	5	4	4	6	4	5	4	4	4	5	5	6	4
Oklahoma	13	11	12	12	11	12	13	13	13	11	13	13	12	12	12	12	12
South Carolina	9	9	9	9	10	10	10	10	10	9	9	8	8	8	8	8	8
Tennessee	8	8	8	10	9	8	6	9	9	10	11	11	11	10	11	10	11
Texas	5	5	6	7	6	6	8	7	7	7	7	7	7	7	7	7	7
Virginia	1	1	1	1	2	2	2	2	2	2	2	2	2	3	3	3	3
West Virginia	15	16	14	16	16	15	15	14	15	15	15	15	14	13	14	15	15

**Average Salaries of Full-Time Faculty
Public Two-Year Institutions
SREB States
FY1989 to FY2005**

	1988-89	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05
SREB Region	\$29,653	\$30,438	\$31,555	\$32,015	\$33,557	\$33,470	\$34,491	\$36,146	\$37,596	\$38,828	\$38,793	\$40,661	\$41,016	\$42,777	\$43,502	\$43,848	\$45,248
Alabama	\$30,411	\$30,529	\$32,615	\$32,542	\$31,639	\$34,245	\$37,944	\$38,286	\$38,093	\$38,214	\$42,608	\$42,921	\$43,154	\$43,387	\$44,532	\$44,318	\$44,702
Arkansas	\$24,590	\$26,173	\$27,310	\$28,774	\$29,325	\$29,110	\$29,839	\$30,596	\$32,119	\$32,880	\$34,276	\$34,535	\$35,702	\$36,778	\$37,655	\$38,431	\$39,766
Delaware	\$32,760	\$35,737	\$37,617	\$37,644	\$39,149	\$40,085	\$42,192	\$43,015	\$43,797	\$44,184	\$46,315	\$47,954	\$51,113	\$52,327	\$48,634	\$53,798	\$57,895
Florida	\$33,758	\$31,364	\$32,706	\$33,297	\$34,274	\$35,818	\$36,462	\$37,792	\$38,199	\$39,148	\$40,114	\$41,455	\$43,725	\$44,694	\$45,803	\$46,370	\$47,784
Georgia	\$30,134	\$31,374	\$32,304	\$32,222	\$32,983	\$33,489	\$35,098	\$37,593	\$39,567	\$40,887	\$42,141	\$44,281	\$44,814	\$46,227	\$47,615	\$46,961	\$45,977
Kentucky	\$25,177	\$26,583	\$28,530	\$30,434	\$30,358	\$31,389	\$32,260	\$33,250	\$35,767	\$36,709	\$39,299	\$40,369	\$42,447	\$43,429	\$42,533	\$44,039	\$44,419
Louisiana	\$25,713	\$26,764	\$34,335	\$31,555	\$31,414	\$31,310	\$30,941	\$32,624	\$36,479	\$35,254	\$33,528	\$36,804	\$36,893	\$38,147	\$39,682	\$41,290	\$40,961
Maryland	\$35,846	\$38,310	\$39,910	\$40,881	\$39,383	\$40,926	\$42,592	\$45,234	\$46,552	\$46,680	\$48,918	\$49,845	\$50,473	\$53,271	\$54,971	\$55,216	\$56,988
Mississippi	\$24,830	\$26,692	\$27,336	\$26,951	\$27,641	\$29,330	\$32,172	\$35,161	\$35,669	\$36,880	\$37,854	\$41,387	\$41,011	\$40,248	\$40,126	\$40,797	\$41,864
North Carolina	\$25,360	\$24,848	\$25,690	\$26,014	\$26,461	\$27,408	\$29,234	\$32,296	\$30,124	\$32,206	\$33,027	\$34,527	\$36,044	\$36,809	\$37,025	\$37,584	\$40,162
Oklahoma	\$28,008	\$27,289	\$30,638	\$31,806	\$32,441	\$32,307	\$32,372	\$35,457	\$34,111	\$36,633	\$37,569	\$38,250	\$39,769	\$39,959	\$39,404	\$40,006	\$42,022
South Carolina	\$24,807	\$26,724	\$28,789	\$27,612	\$28,482	\$28,379	\$30,507	\$32,221	\$33,184	\$33,751	\$35,065	\$36,959	\$38,757	\$40,074	\$40,257	\$40,612	\$42,185
Tennessee	\$28,650	\$29,038	\$30,438	\$31,034	\$30,936	\$33,397	\$35,489	\$34,925	\$35,858	\$36,669	\$36,189	\$37,102	\$38,069	\$38,924	\$40,926	\$41,804	\$43,822
Texas	\$30,739	\$32,215	\$33,038	\$33,889	\$34,896	\$35,989	\$34,973	\$36,654	\$37,415	\$38,276	\$39,748	\$42,083	\$39,338	\$44,233	\$45,166	\$45,279	\$46,930
Virginia	\$32,444	\$34,338	\$34,908	\$35,408	\$35,554	\$35,458	\$36,735	\$38,114	\$38,904	\$40,601	\$42,389	\$43,959	\$46,912	\$46,668	\$46,419	\$45,826	\$46,165
West Virginia	\$24,399	\$25,061	\$28,485	\$28,078	\$28,623	\$30,628	\$32,097	\$34,126	\$35,346	\$36,906	\$38,293	\$39,986	\$40,618	\$40,983	\$41,116	\$41,251	\$42,038

**Average Salaries of Full-Time Faculty
Public Two-Year Institutions
SREB State Ranks
FY1989 to FY2005**

	1988-89	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04	2004-05
SREB Region	\$29,653	\$30,438	\$31,555	\$32,015	\$33,557	\$33,470	\$34,491	\$36,146	\$37,596	\$38,828	\$38,793	\$40,661	\$41,016	\$42,777	\$43,502	\$43,502	\$45,248
Alabama	6	7	7	6	8	6	3	3	6	7	3	5	8	8	7	7	7
Arkansas	15	14	15	12	12	14	15	16	15	15	14	15	16	16	15	15	16
Delaware	3	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1
Florida	2	6	6	5	5	4	5	5	5	5	6	7	5	5	5	4	3
Georgia	7	5	8	7	6	7	7	6	3	3	5	3	4	4	3	3	6
Kentucky	12	13	12	11	11	10	10	12	10	10	8	9	7	7	8	8	8
Louisiana	10	10	4	9	9	11	13	13	8	13	15	14	14	14	13	10	14
Maryland	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2
Mississippi	13	12	14	15	15	13	11	9	11	9	10	8	10	10	12	12	13
North Carolina	11	16	16	16	16	16	16	14	16	16	16	16	15	15	16	16	15
Oklahoma	9	9	9	8	7	9	9	8	13	12	11	11	12	12	14	14	12
South Carolina	14	11	11	14	14	15	14	15	14	14	13	13	11	11	11	13	10
Tennessee	8	8	10	10	10	8	6	10	9	11	12	12	13	13	10	9	9
Texas	5	4	5	4	4	3	8	7	7	6	7	6	6	6	6	6	4
Virginia	4	3	3	3	3	5	4	4	4	4	4	4	3	3	4	5	5
West Virginia	16	15	13	13	13	12	12	11	12	8	9	10	9	9	9	11	11

Average Salaries of Full-Time Instructional Faculty
Public Two-Year Institution Types
SREB States
FY2005

	With Bachelor's		Two-Year 1		Two-Year 2		Two-Year 3		All Two-Year	
	Average Salaries	Rank	Average Salaries	Rank	Average Salaries	Rank	Average Salaries	Rank	Average Salaries	Rank
SREB Region	\$47,572		\$47,702		\$43,420		\$41,052		\$45,248	
Alabama			\$47,214	4	\$44,414	6	\$44,650	5	\$44,702	7
Arkansas	\$47,408	2			\$39,672	15	\$38,268	13	\$39,766	16
Delaware					\$58,218	1	\$56,512	1	\$57,895	1
Florida			\$48,730	3	\$43,912	7	\$39,652	11	\$47,784	3
Georgia	\$50,124	1	\$45,775	6	\$44,612	4	\$44,949	4	\$45,977	6
Kentucky			\$44,377	8	\$44,480	5	\$44,178	6	\$44,419	8
Louisiana			\$43,325	9	\$40,417	13	\$37,237	15	\$40,961	14
Maryland			\$59,485	1	\$56,782	2	\$48,849	2	\$56,988	2
Mississippi			\$39,907	12	\$42,666	10	\$44,108	7	\$41,864	13
North Carolina			\$40,834	11	\$40,383	14	\$38,141	14	\$40,162	15
Oklahoma	\$44,968	3	\$46,539	5	\$41,581	11	\$36,918	16	\$42,022	12
South Carolina			\$42,186	10	\$41,544	12	\$43,877	8	\$42,185	10
Tennessee			\$44,567	7	\$43,321	9	\$43,583	9	\$43,822	9
Texas			\$49,243	2	\$43,600	8	\$38,669	12	\$46,930	4
Virginia					\$44,757		\$48,192	3	\$46,165	5
West Virginia	\$43,267	4				3	\$41,148	10	\$42,038	11