

University System of Georgia

Average Faculty Salaries at Public Higher Education Institutions in FY2004

The institutions of the University System of Georgia compete on a national level to attract and retain talented faculty. While Georgia ranks fifth among SREB states in faculty salaries of public four-year colleges and universities and sixth in public two-year colleges, national standings are an equally important consideration. The following rankings are based upon the Integrated Postsecondary Education Data System (IPEDS) Salary Survey for 2003-04 conducted by the National Center for Education Statistics (NCES).¹ Salaries for 11/12 month faculty were converted to 9/10 month salaries. Because salaries reflect other economic factors, such as cost of living expenditures, caution must be used in interpreting state-to-state comparisons.

- Across all institution types, Georgia's average faculty salary is \$58,853, somewhat below the national average of \$60,912. Georgia ranks 22nd among states in average faculty salaries. In FY2003, Georgia's average salary was \$58,534, compared to a national average of \$60,071, placing Georgia 21st in the nation.
- Georgia ranks 19th (\$72,376) in average salaries for faculty at public universities. California leads the nation with an average faculty salary of \$100,727. The national average of faculty salaries at public universities is \$66,484.
- Georgia ranks 14th in average salaries for faculty at public four-year colleges. The average salary for faculty in Georgia four-year colleges is \$58,862. New Jersey ranks highest with an average salary of \$74,152. The national average of faculty salaries at public four-year colleges is \$59,788.

¹ NCES is the primary federal entity for collecting and analyzing data from approximately 10,000 public and private postsecondary institutions nationwide.

http://nces.ed.gov/das/library/tables_listings/show_nedrc.asp?rt=p&tableID=1757

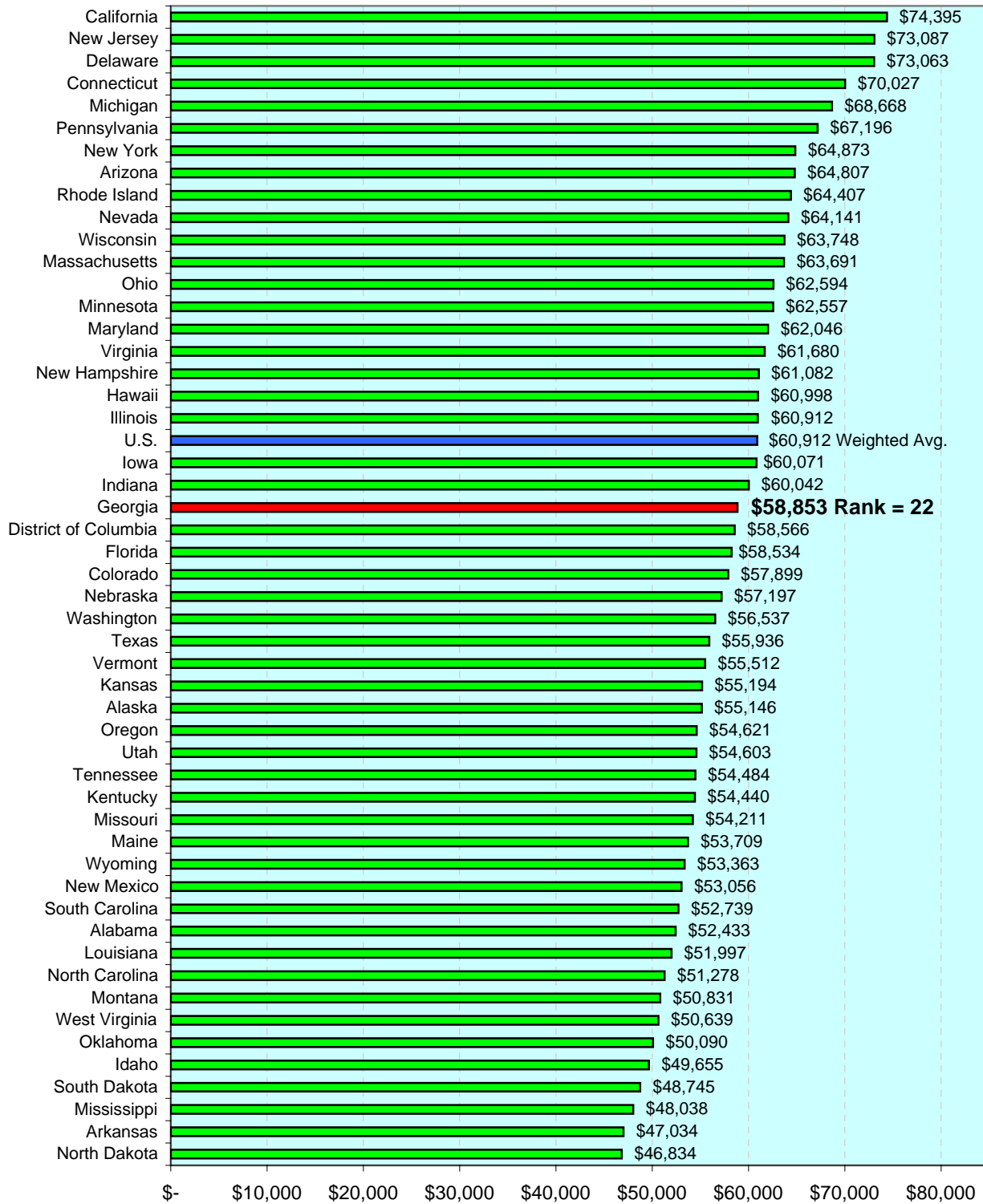
A *four-year institution* is legally authorized to offer at least a four-year program of college-level studies wholly or principally creditable toward a baccalaureate degree. A further division between universities and other four-year institutions is made. A *university* is an institution of higher education consisting of a liberal arts college, a diverse graduate program, and usually two or more professional schools or faculties and empowered to confer degrees in various fields of higher education in the Higher Education General Information Survey. For purposes of trend comparisons, the selection of universities has been held constant for all tabulations after 1982. *Other four-year institutions* would include the rest of the non-university four-year institutions. A *two-year institution* is legally authorized to offer at least a two-year program of college-level studies which terminates in an associate degree or is principally creditable toward a baccalaureate degree.

- Georgia ranks 29th (\$43,293) in average salaries for faculty at public two-year colleges. Once again, California leads the nation with an average faculty salary of \$70,305. The national average of faculty salaries at public two-year colleges is \$53,080.

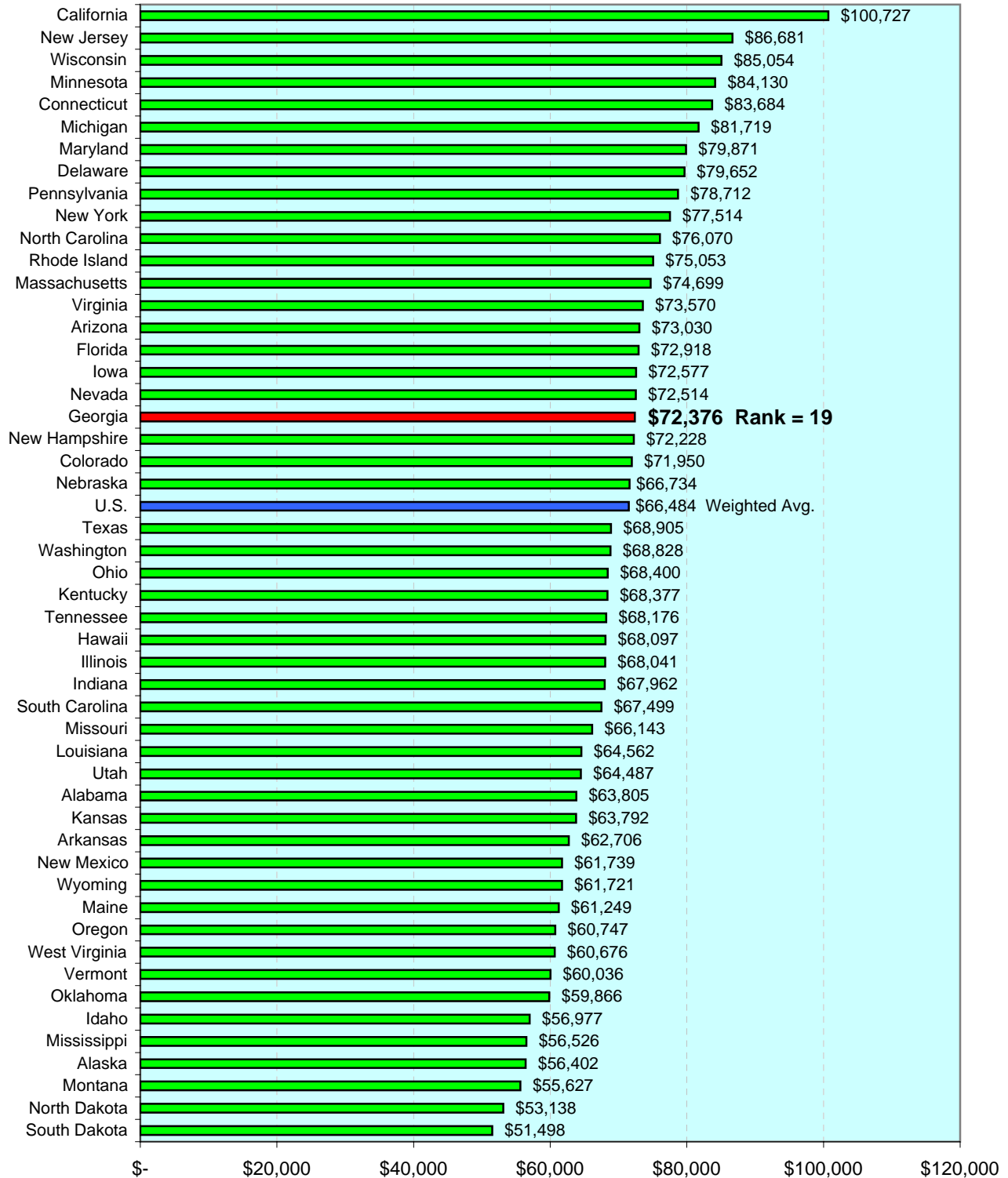
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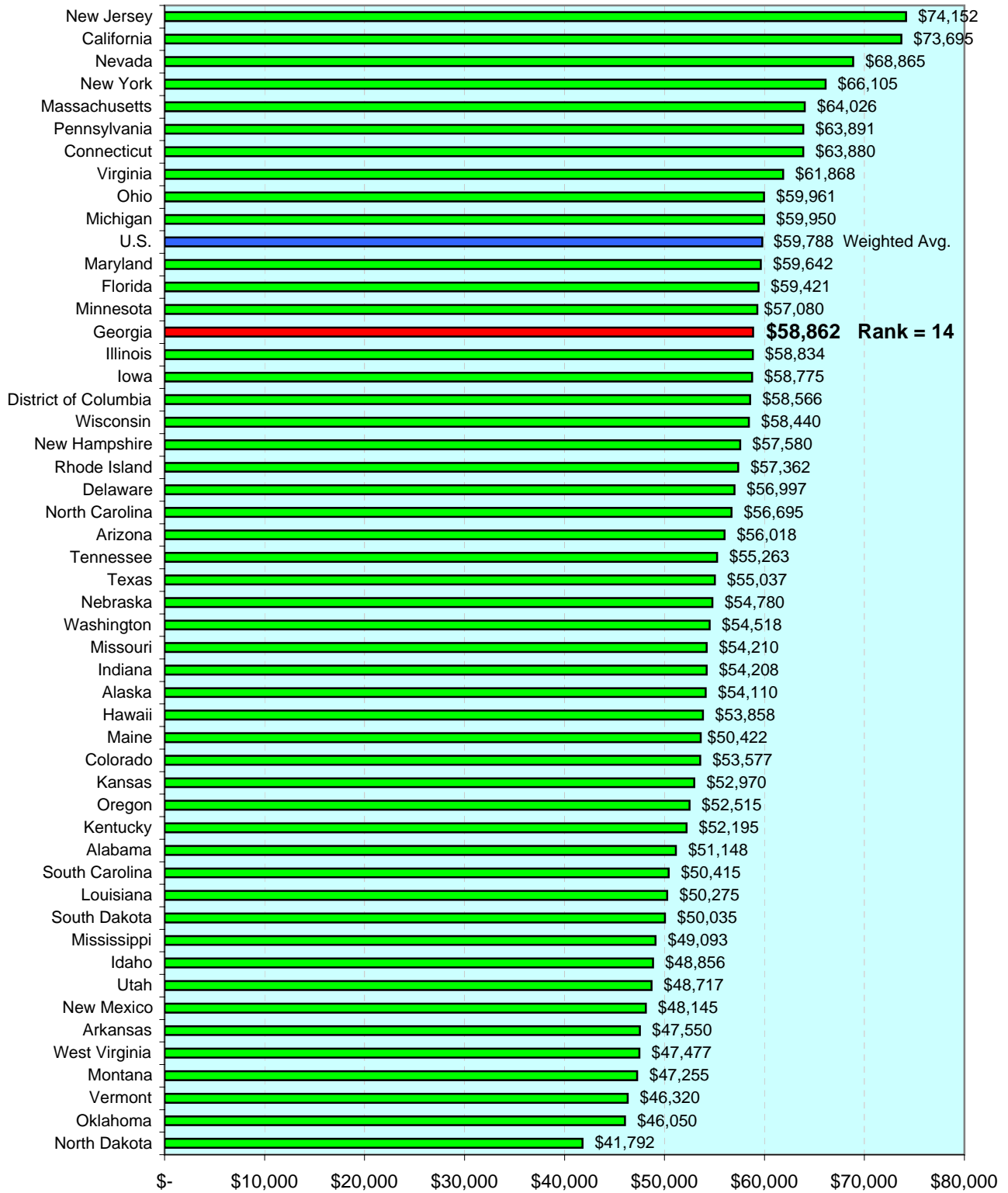
**2003-04 Average Salaries for 9/10 Month Contract Faculty
Public Two-Year Colleges, Four-Year Colleges, and Universities**



2003-04 Average Salaries for 9/10 Month Contract Faculty Public Universities



2003-04 Average Salaries for 9/10 Month Contract Faculty Public Four-Year Colleges



2003-04 Average Salaries for 9/10 Month Contract Faculty Public Two-Year Colleges

