

## Premium Rates for Active Employees

PLAN YEAR	Preferred Provider Option (PPO)		Preferred Provider Option (PPO) Consumer Choice Option	HSA PPO (HDHP)		
	2009	2010	2010	2009	2010	2010
				HSA Premium	HSA Premium	Consumer Choice Option
<b>Employee Only</b>						
Employee	\$135.66	\$151.94	\$202.61	\$23.84	\$25.25	\$50.50
Employer	\$316.54	\$354.52	\$354.52	\$214.54	\$227.24	\$227.24
Total Rate	\$452.20	\$506.46	\$557.13	\$238.38	\$252.49	\$277.74
<b>Employee + Child</b>						
Employee	\$244.18	\$273.48	\$364.70	\$41.66	\$44.12	\$88.24
Employer	\$569.76	\$638.13	\$638.13	\$374.90	\$397.09	\$397.09
Total Rate	\$813.94	\$911.61	\$1,002.83	\$416.56	\$441.21	\$485.33
<b>Employee + Spouse</b>						
Employee	\$284.88	\$319.07	\$425.45	\$48.34	\$51.20	\$102.40
Employer	\$664.74	\$744.50	\$744.50	\$435.04	\$460.80	\$460.80
Total Rate	\$949.62	\$1,063.57	\$1,169.95	\$483.38	\$512.00	\$563.20
<b>Family</b>						
Employee	\$393.40	\$440.60	\$587.47	\$66.16	\$70.07	\$140.14
Employer	\$917.90	\$1,028.06	\$1,028.06	\$595.38	\$630.63	\$630.63
Total Rate	\$1311.30	\$1,468.66	\$1,615.53	\$661.54	\$700.70	\$770.77

## Premium Rates for Active Employees

	BlueChoice HMO			Kaiser Permanente HMO		
PLAN YEAR	2009	2010	2009	2009	2010	2010
	HMO Premium	HMO Premium	Consumer Choice Option	HMO Premium	HMO Premium	Consumer Choice Option
<b>Employee Only</b>						
Employee	\$100.68	\$113.00	\$178.91	\$104.14	\$113.00	\$178.91
Employer	\$234.90	\$263.65	\$263.65	\$243.02	\$263.68	\$263.68
Total Rate	\$335.58	\$376.65	\$442.56	\$347.16	\$376.68	\$442.59
<b>Employee + Child</b>						
Employee	\$181.22	\$203.40	\$322.05	\$187.48	\$203.41	\$322.05
Employer	\$422.84	\$474.59	\$474.59	\$437.42	\$474.61	\$474.61
Total Rate	\$604.06	\$677.99	\$796.64	\$624.90	\$678.02	\$796.66
<b>Employee + Spouse</b>						
Employee	\$211.42	\$237.30	\$375.73	\$218.72	\$237.32	\$375.74
Employer	\$493.32	\$553.69	\$553.69	\$510.34	\$553.74	\$553.74
Total Rate	\$704.74	\$790.99	\$929.42	\$729.06	\$791.06	\$929.48
<b>Family</b>						
Employee	\$291.98	\$327.70	\$518.86	\$302.04	\$327.71	\$518.85
Employer	\$681.24	\$764.63	\$764.63	\$704.76	\$764.67	\$764.67
Total Rate	\$973.22	\$1,092.33	\$1,283.49	\$1,006.80	\$1,092.38	\$1,283.52

## Premium Rates for Retirees

	Preferred Provider Option (PPO)			Preferred Provider Option (PPO) Consumer Choice Option			Kaiser Permanente HMO		
PLAN YEAR	2010			2010			2009	2010	2010
	Enrolled	Not Enrolled		Enrolled	Not Enrolled		HMO Premium	HMO Premium	Consumer Choice Option
<b>Retiree (Medicare Eligible)</b>									
Employee	\$85.79	\$185.79		\$114.39	\$247.72		\$94.42	\$99.14	N/A
Employer	\$200.17	\$433.51		\$200.17	\$433.51		\$220.32	\$231.34	N/A
Total Rate	\$285.96	\$619.30		\$314.56	\$681.23		\$314.74	\$330.48	N/A
<b>Retiree (Medicare Eligible) with Child</b>									
Employee	\$207.33	\$307.33		\$276.44	\$409.78		N/A	\$212.15	N/A
Employer	\$483.78	\$717.11		\$483.78	\$717.11		N/A	\$495.01	N/A
Total Rate	\$691.11	\$1,024.44		\$760.22	\$1,126.89		N/A	\$707.16	N/A
<b>Retiree with Spouse (both Medicare Eligible)</b>									
	Both Enrolled	Neither Enrolled	Only 1 Enrolled	Both Enrolled	Neither Enrolled	Only 1 Enrolled			
Employee	\$171.57	\$371.57	\$271.57	\$228.76	\$495.42	\$362.09	\$188.86	\$198.29	N/A
Employer	\$400.32	\$867.00	\$633.66	\$400.32	\$867.00	\$633.66	\$440.64	\$462.67	N/A
Total Rate	\$571.89	\$1,238.57	\$905.23	\$629.08	\$1,362.42	\$995.75	\$629.50	\$660.96	N/A
<b>Retiree (Non-Medicare Eligible) with Medicare Eligible Spouse</b>									
Employee	\$237.72	\$337.72		\$316.96	\$450.29		N/A	\$212.15	N/A
Employer	\$554.67	\$788.01		\$554.67	\$788.01		N/A	\$495.01	N/A
Total Rate	\$792.39	\$1,125.72		\$871.63	\$1,238.30		N/A	\$707.16	N/A

Please note: Retiree rates for the HSA PPO (HDHP) are the same as Active Employee Rates. See page 4.

## Premium Rates for Retirees

	Preferred Provider Option (PPO)			Preferred Provider Option (PPO) Consumer Choice Option			Kaiser Permanente HMO		
PLAN YEAR	2010			2010			2009	2010	2010
	Enrolled	Not Enrolled		Enrolled	Not Enrolled		HMO Premium	HMO Premium	Consumer Choice Option
<b>Retiree (Medicare Eligible) with Non-Medicare Eligible Spouse</b>									
Employee	\$252.92	\$352.92		\$337.23	\$470.56		N/A	\$212.15	N/A
Employer	\$590.15	\$823.48		\$590.15	\$823.48		N/A	\$495.01	N/A
Total Rate	\$843.07	\$1,176.40		\$927.38	\$1,294.04		N/A	\$707.16	N/A
<b>Retiree with Spouse (Both Medicare Eligible) with Family</b>									
	Both Enrolled	Neither Enrolled	Only 1 Enrolled	Both Enrolled	Neither Enrolled	Only 1 Enrolled			
Employee	\$292.96	\$492.96	\$392.96	\$390.66	\$657.27	\$523.95	N/A	\$311.29	N/A
Employer	\$684.02	\$1,150.23	\$916.91	\$684.02	\$1,150.23	\$916.91	N/A	\$726.35	N/A
Total Rate	\$976.98	\$1,643.19	\$1,309.87	\$1,074.68	\$1,807.50	\$1,440.86	N/A	\$1,037.64	N/A
<b>Retiree (Non-Medicare Eligible) with Medicare Eligible Spouse &amp; Family</b>									
Employee	\$367.57	\$467.57		\$490.09	\$623.43		N/A	\$319.51	N/A
Employer	\$857.66	\$1,090.99		\$857.66	\$1,090.99		N/A	\$745.51	N/A
Total Rate	\$1,225.23	\$1,558.56		\$1,347.75	\$1,714.42		N/A	\$1,065.02	N/A
<b>Retiree (Medicare Eligible) with Non-Medicare Eligible Spouse &amp; Family</b>									
Employee	\$374.24	\$474.24		\$498.99	\$632.32		N/A	\$319.51	N/A
Employer	\$873.24	\$1,106.57		\$873.24	\$1,106.57		N/A	\$745.51	N/A
Total Rate	\$1,247.48	\$1,580.81		\$1,372.23	\$1,738.89		N/A	\$1,065.02	N/A