1. Welcome and Overview

2. Individual Introductions

3. Professions of Focus
   Discussion regarding the various professions that the group will include in the analysis/recommendations of Georgia’s Behavioral Health workforce. Kristi has begun drafting a chart to evaluate the professions educated by the USG & TCSG. Please review the chart and provide feedback.

4. Quantifying Georgia’s Behavioral Health Workforce
   The group discussed the challenges of quantifying Georgia’s Behavioral Health workforce. Ideas/Concerns are:
   - Look at surveying professionals through licensure renewal. The Center has implemented a survey with the Secretary of State for RN’s.
   - Gaps in data. Data collection will be from different places for different professions.
   - Use of professionals per 100,000 is a useful way to analyze data.
   - Data needs to be evaluated from both supply and demand.
   - Some professions (supply) are difficult to analyze as the students have many options for employment (i.e. social work, nurses, etc.)
   - Potential data sources for private institutions (employer): CSB Association and the Georgia Hospital Association’s Council for Psychiatric Hospitals.
   - Potential data for the state’s workforce (employer): vacancy rates, turnover rates, etc.

5. Policy Brief—Literature/Research of Relevance and Future Direction
   The group requested that a template be formulated so that their data and literature searches could be focused for the needs identified. Members will identify data and research regarding the behavioral health workforce in their area of expertise and will forward them to Kristi and/or Ben.

Additional notes:
   - Discussion regarding the changing use of professionals in certain positions—to be considered further by the group.
   - Mix of professionals is an issue to keep in mind moving forward.
   - Georgia has unbuilt the state’s educational system and capacity for the behavioral health workforce, now defunct, the Georgia Mental Health Institute (GMHI) served this role in the past. Do we need to rebuild this mechanism?