



## **FY 2009: How We Handled the \$219 Million in Reductions**

- 1. \$35 Million/yr from employees by increasing health insurance by 20% to 115%**
- 2. Eliminated 802 administrative positions in accounting, budgeting, plant ops, custodial, counseling**
- 3. Laid off 62 employees in various functions; No salary increase for 284 System office staff**
- 4. Gained efficiencies through energy management, VOIP, automation & paperless transactions**
- 5. Lengthened replacement cycles, e.g. computers from 4 to 5 yrs, research equipment from 5 to 7 yrs**
- 6. Reduced operational support costs such as travel, supplies, printing**
- 7. Reduced library acquisitions: books, periodicals and databases**
- 8. Reduced classroom activities: eliminated 498 faculty positions; delay new programs**
- 9. Eliminated low enrollment academic programs; terminated 28 academic programs/majors in FY08**
- 10. Temporary mandatory student fee**