SUBJECT: GeorgiaFIRST HRMS Project Release 3.18

PURPOSE: Release of BOR fixes and enhancements (see details below).

TECHNICAL IMPACT:

DATABASE: Your PeopleSoft HRMS database has been upgraded with BOR Release 3.18, and is available. You can verify your release level by navigating to any page, hitting [CTRL][J], and verifying the last three digits of the Application Release field. Please note: during the release process, all server-side cache files are deleted; this may cause performance issues during initial page loads.

WORKSTATION: As with any release, we recommend clearing your internet browser cache files before logging in to your database.

SECURITY: Security modifications are not a part of this release.

### Functional Fixes and Enhancements

**BOR_ANN_RT_VALIDATION** query – This public query is added to assist in validation of annual rates vs. annual benefits base rates for benefited employees who are active or on leave. This query will compare the ANNUAL_RT field on JOB with the ANNL_BENEF_BASE_RT field on JOB and display the difference, if any.

Edit TRS/ORP Temp Table – The PeopleCode behind the Edit TRS/ORP Temp Table page is modified to accept rows in the TRS_CONTRIB_BOR table with Posting Months less than 31 days. Before the modification, when a row was inserted on the Edit TRS/ORP Temp Table page, the PeopleCode behind the page would validate every row in the TRS_CONTRIB_BOR table and produce an error message upon saving the page if the Posting Month in any row was for a month with less than 31 days.

Encumbrance Projections Interface (BORIF15) – This program is modified to correctly create an encumbrance interface for the RET pay group when the Pay Run ID entered on the BORIF15 Run Parameters page includes only the RET pay group. This modification was delivered on April 7, 2006, in PeopleSoft HRMS 8.8 Interim Release 3.17a.

Populate Tenure Data (BORM018) – This program is modified to correctly update the effective date on the Funding and Effort Reporting pages and the date fields on the Tenure Data page. Formerly the data on the Funding and Effort reporting page was updated, but the effective date was the date that the process was run rather than the Begin Date on the Create Tenure Data page. Additionally, on the Tenure Data page, the Track Start date (indicates Tenure Status date) and the Change Date (indicates Rank Change Date) were always updated to the Case Begin Date when a new case was approved even when no change in status had taken place. This also has been corrected. This modification was delivered on April 7, 2006 in PeopleSoft HRMS 8.8 Interim Release 3.17a.

Security Banner for HRMS log in page – Security guidelines specify that login banners should be used on networks, computers, and applications that are accessible through networks. The security banner for the HRMS log in page was delivered on April 7, 2006 in PeopleSoft HRMS 8.8 Interim Release 3.17b.

### Security Fixes and Enhancements

**Security Fixes and Enhancements**

Security Banner for HRMS log in page – Security guidelines specify that login banners should be used on networks, computers, and applications that are accessible through networks. The security banner for the HRMS log in page was delivered on April 7, 2006 in PeopleSoft HRMS 8.8 Interim Release 3.17b.
**RELEASE DOCUMENTATION:** Detailed Release documentation is available at the HRMS/GeorgiaFIRST website: [http://www.usg.edu/gafirst/hrms](http://www.usg.edu/gafirst/hrms) - Release Information - Current Release.

The following business processes have been recently created or updated, and are available for viewing on our website:

- **HR 415 – Create Faculty Transactions** – Added General Information on Page 1 to note that once a case has been approved, the Mass Case Status Update and Populate Tenure Data processes must be run to update the Tenure Data pages with the approved information.
- **HR 425 - Running the Case Status Mass Update Process** – Added a General Information section on Page 1 to note that once a case is approved, the Populate Tenure Data process must be run to update the Tenure Data pages with the approved information.
- **HR 430 – Running the Populate Tenure Data Process** – Modified the Description section on Page 1 to include more information regarding the items updated on the Tenure Date page.
- **PAY 445 – Additional Pay** – Added information from IRS Publication Circular E to the “Maintain Taxable Gross; FWT zero unless specified in ‘Additional Withholding’ below” option in the Special Tax Withholding Status group box.

**Note:** A summary of changes to the Business Processes may be viewed by clicking the ‘here’ link displayed at the top of the Business Process when opened directly from the HRMS web site. The changes may also be viewed by opening the Business Process and going to File>Properties>Summary>Comments.

The following other documentation has also been recently created or updated, and is available for viewing on our website:

- **Foundation Table Changes/Additions – FY06.03**
- **Job Aids -** (Documentation>Business Processes>Business Processes – version 8>Job Aids)
  - **V8 Query Job Aid**
- **Known Issues –** (Release Information>Known Issues)
  - **KI0055 – Changes in PeopleSoft Functionality Require Paysheet Confirmation when Compensation is Changed in Job Data for Hourly Employee**
  - **KI0056 – PeopleSoft’s Recommended Foundation Table Changes may cause ‘OK to PAY’ for B07/B08 paysheets to be ‘ON’**
  - **KI0057 - Adjustment on TRS/ORP Temp Table Errors when Posting Month has less than 31 Days**
- **MFE and HRDM –** (Project Information>MFE and HRDM)
  - Updated the Required Fields for Board Transactions document
- **Workshops –** (Documentation>Workshops)
  - Added presentation materials from both the TIAA-CREF and TRS Workshops held on March 21 2006.

**NEXT SCHEDULED RELEASE:** The next regularly scheduled release for Version 8 – 3.19 – is tentatively scheduled for June 30, 2006.