

**SUBJECT:** GeorgiaFIRST HRMS Project Release 3.15

**PURPOSE:** Release of PeopleSoft Tax Update 05-E and BOR fixes and enhancements (see details below).

**TECHNICAL IMPACT:**

**DATABASE:** Your PeopleSoft HRMS database has been upgraded with BOR Release 3.15, and is available. You can verify your release level by navigating to any page, hitting [CTRL][J], and verifying the last three digits of the Application Release field. Please note: during the release process, all server-side cache files are deleted; this may cause performance issues during initial page loads.

**WORKSTATION:** As with any release, we recommend clearing your internet browser cache files before logging in to your database.

**SECURITY:** Security modifications are a part of this release. See details below.

<b>Functional Fixes and Enhancements</b>
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**Modifications to Existing BOR Functionality:**

Accomplishment Table – The following licenses and degrees are added to the Accomplishment Table (PS\_ACCOMP\_TBL): Licenses NUR (Nursing), DH (Dental Hygiene), POST (POST Certification), and CFC (CFC-HVAC), and Degrees MBBS (Bachelor in Medicine/Bachelor in Surgery), BMD (Bachelor in Medicine), MBCHB (Bachelor in Medicine/Bachelor in Surgery), and MBBCHBAO (Bachelor of Medicine/Bachelor of Surgery/Bachelor of Obstetrics).

BlueCross/BlueShield Interface (BORI021) – This program is modified to 1) pick up the enrollment effective dates for Medicare Parts A and B, and 2) display the disabled status of dependents other than spouse regardless of the age and student status. Before the modification, only overage non-student dependents would have the disabled flag in their record. The BOR\_HEALTH\_DATA table is also modified to store the enrollment effective dates for Medicare Parts A and B.

BOR Check Printing Options – The default value for the Signature Escape Code field (stored on SIGN\_ESC\_CD\_BOR) will remain the default value until the field is again updated by the user. Before the modification, the default value could be changed, but the system reverted to the BOR default value any time the Signature Esc Code page was opened. Also, the BOR default values for each printer type are now listed on the Signature Esc Code page. These codes may be copied and pasted into the Signature Escape Code field if needed.

Flex Spending Acct Interface module – This is a new BOR Benefits module for use by four pilot institutions who are using a third-party vendor for FSA administration. The path to the new module is Board of Regents > BOR Benefits > Providers > Flex Spending Acct Interface. Detailed documentation will be distributed to the pilot institutions.

General Ledger Interface (BORIF01) – A new output file (FWSXXX.txt, where XXX = Pay Run ID) is produced in the same format as the GJP file and contains information for work study students only (where ACCOUNT begins with '723'). This file is used with the Banner College Work Study Interface provided in GA Enhancements Version 6.9. The GJP file will continue to include the work study student information for financial reporting. Before the modification, the college work study information was extracted from the GJP file.

ORP Provider Statement (BORR009) – This program is modified to remove the blank page at the beginning of the report when there is a blank provider field in the M004\_BAL\_BOR table.

Pay Check Print (PAY003) – This program is modified to resolve escape code sequence issues at three institutions. The program that resolved issues at two of the institutions was released in interim release 3.14a; the remaining issue is resolved with this release. Before the modifications, the signature was not printing correctly on the check.

Rank Table – The description for value 006 in the Rank Table (PS\_RANK\_TBL) is changed from “Other Faculty” to “No Rank”. This modification is made because the rank of “Other Faculty” is not used by BOR when defining faculty.

## Security Fixes and Enhancements

### Modifications to Model Security:

BORAWF60 (Adm Workforce – PY) – This new permission list is added to the security model to allow users to use for their custom role. The custom role can then be assigned to the payroll users to grant access to the Employment Data page under Job Data in order to access the employee’s MailDrop field. Also, the BOR\_EMP\_MAILDRP table is added to the Payroll Query Access group to allow Payroll users to query against. This modification is in response to Change Request #614.

Flex Spending Acct Interface – This new module is located under Board of Regents > BOR Benefits > Providers > Flex Spending Acct Interface. Users with BOR BN Administrator or BOR BN Manager role will have the access to the module. Also, the following new tables are added to the Benefits Query Access group for Benefits users to query against:

- BORI023\_PAR\_BOR
- FSA\_BOR
- FSA\_COPAY\_BOR
- FSA\_PARTIC\_BOR
- FSA\_RUNHIST\_BOR

**RELEASE DOCUMENTATION:** Detailed Release documentation is available at the HRMS/GeorgiaFIRST website: <http://www.usg.edu/gafirst/hrms> - Release Information - Current Release.

The following business processes have been recently created or updated, and are available for viewing on our website:

- HR 205 – Hiring a New Employee
- HR 210 – Hire a Retiree
- HR 220 – Changing Paygroups During the Pay Period
- HR 415 – Create Faculty Transactions
- HR 425 – Running the Case Status Mass Update Process
- PAY 530 – Calendar Year End Checklist
- PAY 535 – Calendar Year Begin Checklist

The following other documentation has also been recently created or updated, and is available for viewing on our website:

- Job Aids: (Documentation - Business Processes – V8)
  - V8 Query Job Aid

- Foundation Table Changes – (Documentation – Foundation Table Changes)
  - Foundation Table Changes/Additions - FY06.01
  - Foundation Table Changes/Additions - FY06.02
- MFE and HRDM (Documentation – MFE and HRDM)
  - Definition of Faculty Document
- Known Issues (Release Information – Known Issues )
  - KI0043 – Correction to the NPA Paygroup added in the Foundation Table Changes/Additions FY06.01
  - KI0044 - Insertion of 01/01/2005 row into the Tax Form Definition Table
- Model Change Review (Documentation – Model Change Review)
  - 9-23-05 Model Change Review Meeting minutes

**NEXT SCHEDULED RELEASE:** The next regularly scheduled release for Version 8 – 3.16 – is tentatively scheduled for January 12, 2006.