

**SUBJECT:** GeorgiaFIRST HRMS Project Release 3.14

**PURPOSE:** Release of PeopleSoft Tax Update 05-C and 05-D, and BOR fixes and enhancements (see details below). The Oracle patch for July, 2005 is NOT applied with this release.

**TECHNICAL IMPACT:**

**DATABASE:** Your PeopleSoft HRMS database has been upgraded with BOR Release 3.14, and is available. You can verify your release level by navigating to any page, hitting [CTRL][J], and verifying the last three digits of the Application Release field. Please note: during the release process, all server-side cache files are deleted; this may cause performance issues during initial page loads.

**WORKSTATION:** As with any release, we recommend clearing your internet browser cache files before logging in to your database.

**SECURITY:** Security modifications are a part of this release. See details below.

<b>Functional Fixes and Enhancements</b>
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**Modifications to Existing BOR Functionality:**

BlueCross/BlueShield Interface (BORI021) – This program is modified to pick up the Health Insurance Claim (HIC) number for Medicare Part D purposes. The BOR\_HEALTH\_DATA table is also modified to store the HIC number.

Delete Pay Checks Due - A check box (Delete ALL checks in the PAY\_CHECK\_DUE table?) is added to the Check Due Information page (BOR > BOR Payroll > Check Reconciliation > Delete Paychecks). When this box is checked and the page is saved, a message is displayed to verify the deletion of ALL of the contents of the PAY\_CHECK\_DUE table. If the user answers this message by clicking the “OK” button, all of the contents in the table are deleted. Prior to the modification, if the user wanted all of the contents of the PAY\_CHECK\_DUE table to be deleted, each entry had to be deleted separately. Business Process PAY 460 - Bank Reconciliation is changed to reflect this new process. This modification is in response to Change Request #621.

General Ledger Interface (BORIF01) - This program is modified to resolve the out-of-balance issue due to 1) multiple ORP vendors, and 2) multiple empl rcds/paygroups being paid in the same paycheck. Before the modification, multiple rows were being selected for 'SUM' paygroups when the empl\_rcd was pulled.

Georgia Wage List on Diskette (TAX811GA) - The run parameters page is modified to include employee counts for each month of the quarter. These counts, along with wage totals, will print at the end of the .PDF report to assist in completing Part II of the DOL4 report. Business Process RPT 320 - TAX811GA is changed to reflect these modifications.

HNB Earn Code - The HNB (Non-Scheduled Holiday Biweekly) earn code is now a valid option when selecting an earn code for hours entered on the biweekly time entry page. Pay Edit (BORM02ED) is modified to process the HNB hours in the same way as HOL hours are processed. Business Process PAY 105 - Biweekly and Monthly Time Entry is changed to reflect this additional option in biweekly time entry. This modification is in response to Change Request #607.

Medicare Information page – This new page is created in response to the need for capturing both the Eligibility and Enrollment Effective Dates for Medicare Parts A, B, and D, and the Health Insurance Claim (HIC) number. This page is available at both the employee and dependents levels. This page is also available when hiring an employee via Workforce Administration and Recruiting modules.

Medicare Information page for Employee:

Workforce Administration > Personal Information > Biographical > Update Personal Information

Medicare Information page for Dependents:

Workforce Administration > Personal Information > Dependent Information or  
Benefits > Employee/Dependent Information > Update Dependent/Beneficiary

*Note:* The Federal Medicare Flags page is now grayed out to make sure Medicare information is populated on the Medicare Information page only.

A script is also run during the release process to populate the eligibility date for Medicare Parts A, B, and D for active benefited employees and their spouse based on their birthdates.

MFE Search Record for Department ID – The Home Tenure/DeptID lookup field on two MFE pages is modified to allow users to search for active DeptID. The MFE pages are: Create Tenure Data (Workforce Development > Faculty Events > Calculate Tenure > Create Tenure Data) and Case Review 1 (Board of Regents > BOR Faculty Events > Cases > Manage Employee Cases).

Positive Pay Interface (BORI034) - The Positive Pay Interface is modified to correctly show the check amount on the Trace File. Previously, the check amount was off by two decimal places.

<b>Security Fixes and Enhancements</b>
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**Modifications to Model Security:**

MEDICARE\_BOR and MEDICAREDEP\_BOR tables – These two new tables are added to both the HR and Benefits Query Access Groups to allow HR and Benefits users to query against.

**RELEASE DOCUMENTATION:** Detailed Release documentation is available at the HRMS/GeorgiaFIRST website: <http://www.usg.edu/gafirst/hrms> - Release Information - Current Release.

The following business processes have been recently created or updated, and are available for viewing on our website:

- BEN 145 - BCBS Interface Process
- BEN 150 - BCBS Audit Process
- HR 205 – Hiring a New Employee
- HR 220 – Changing Paygroups During the Pay Period
- HR 415 - Create Faculty Transactions
- PAY 105 - Biweekly and Monthly Time Entry
- PAY 460 – Bank Reconciliation
- RPT 320 - TAX811GA
- RPT 330 – PeachCare Eligibility Interface

**NEXT SCHEDULED RELEASE:** The next regularly scheduled release for Version 8 – 3.15 – is tentatively scheduled for December 1, 2005.