

SUBJECT: GeorgiaFIRST HRMS Project Release 3.13

PURPOSE: BOR fixes and enhancements (see details below). There is no PeopleSoft Tax Update included in this release.

TECHNICAL IMPACT:

DATABASE: Your PeopleSoft HRMS database has been upgraded with BOR Release 3.13, and is available. You can verify your release level by navigating to any page, hitting [CTRL][J], and verifying the last three digits of the Application Release field. Please note: during the release process, all server-side cache files are deleted; this may cause performance issues during initial page loads.

WORKSTATION: As with any release, we recommend clearing your internet browser cache files before logging in to your database.

SECURITY: Security modifications are a part of this release. See details below.

Functional Fixes and Enhancements
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Modifications to Existing BOR Functionality:

Acct Distribution Report by Option (BORRF96C) - This program is modified to correctly handle employees with zero earnings rows in Paycheck Distribution. Before the modification, BORRF96C would display erroneous account code information when the employee had rows with zero earnings.

Approved Agenda Report (BORM019) - A new report is created to detail the Approved transactions for a given Board Date. The path to the report is Board of Regents > BOR Faculty Events > Reports > Approved Agenda Report. The report can be sorted by Name or Department. The Approved Agenda Report is created in response to Change Request #630.

Audit File Table Load Process (BORI022) – This program is modified to exclude birthdate as one of the selection criteria. This resolves the issue of not picking up members whose birthdate does not match between PeopleSoft and the downloaded BCBS data file. The modified program was rolled out in interim release 3.12a. For release 3.13, it is also modified to include the relationship code in selecting members for comparing the Social Security Number.

BlueCross/BlueShield Interface (BORI021) – This program is modified to allow medical and dental enrollment records to remain separate in the “O” version, “Indemnity & PPO only”, to resolve the Known Issue KI0039. It is also modified to include birthdate as the criteria in distinguishing dependents who have the same First and Last names but different dates of birth. The modified program was rolled out in interim release 3.12a.

Case Review Page - The Department ID field is enabled for all case types on the Case Review page.

Employee SSN Verification (TAX109) - The trace file produced by this program is modified to include a count of the number of employees included in the SSN Verification file. This modification is the result of Change Request #623.

Encumbrance Projections Interface (BORIF15) - This program is modified to eliminate the selection of future-dated account codes from the PS_ACCT_CD_TBL. Before the modification, this program would select the maximum effective dated row in the Account Code table.

Faculty Profile Report (BORM015) - This program is modified to include the Degree Level for each degree of the faculty member.

Garnishment A/P Vendor Report (BORR123) - The font size and type face of the headers on the Garnishment A/P Vendor Report are modified to improve legibility.

Health Benefits pages – PeopleCodes are modified to fix the issue of inserting an erroneous row in the HEALTH_DEPENDNT table for employees who do not have any dependents, which caused the error message generated for some COBRA participants and the BEN100A erring out issue. A script was also run to remove those previously inserted erroneous rows from the HEALTH_DEPENDNT table. This resolves Known Issue, KI0041.

Job Data - PeopleCode behind the Job Data page is modified to display a warning message whenever a row is inserted into Job Data where future dated rows also exist. This modification is a result of Change Request #622.

ORP Enrollment Audit Report (BORR096) - A new report is created to report ORP enrollments by Provider for fiscal year. The path to the report is Board of Regents > BOR Benefits > Retirement/Savings > ORP Enrollment Audit. This report is created in response to Change Request #588.

Paycheck Reversal - The Save/Edit on the Paycheck Reversal page is modified to permit the reversal of RET forms. Before the modification, the error message “The selected paycheck has already been cashed” displayed and the reversal process for the retiree form aborted.

Presheet Audit (PAY034) - The program is modified to display the correct Empl Rcd# associated with an error message on the report. Prior to the modification, Empl Rcd #0 would display with the error message even when a different employee record was the source of the error.

PT Bulk Reappt Populate (BORM017) - This process is modified to delete the PT Bulk Temporary table once the PT Bulk Reappointment Process is run. This will prevent users from mistakenly running the process multiple times and creating the same PT Bulk Reappointment cases each time.

Positive Pay Interface (BORI034) - The Bank of America positive pay format is modified to match specifications provided by Bank of America.

Refresh Benefits Snapshot (BEN100A) – This program is modified to remove the temporary fix applied to the release 3.12b version to resolve the issue (Known Issue, KI0040) caused by the PeopleCodes behind the Health Benefits pages.

Teaching CIP Field - The Teaching CIP field is no longer required for the Case Type of Emeritus. This change is made in response to a request from University System Office.

Time Sheet Creation (BORR126) - The font size on the timesheet is increased as many schools indicated that the font size on V8.8 timesheet is much smaller than the timesheet in V7.51. This is done in response to Change Request #592

TRS Locator Code File (BORI035) - This program is modified to sort in Maildrop ID order if the Maildrop option is selected on the run parameters page. Before the modification, the Maildrop ID would print on the report, but the report did not sort by Maildrop ID. This modified program was rolled out in interim release 3.12b.

Visa Permit Table - Visa type "UNK" (Unknown) is added for each country on the VISA_PERMIT_TBL. This visa type is added in response to Change Request #606.

Security Fixes and Enhancements

Modifications to Model Security:

Approved Agenda Report (BORM019) - The Approved Agenda Report is added as an option to the Board of Regents > BOR Faculty Events > Reports menu.

ORP Enrollment Audit Report (BORR096) - The ORP Enrollment Audit Report is added as an option to the Board of Regents > BOR Benefits > Retirement/Savings menu.

PS_DEPT_TBL - The DEPT_TBL is added to the MFE Query Access Group. This security change will allow MFE users to have access to the Department table. Having access to this table will allow the MFE user to include department names and descriptions in queries.

PS_NAMES - The NAMES table is added to the MFE Query Access Group. This security change will allow MFE users to have access to the NAMES table. Having access to this table will allow the MFE user to include the employee's name in queries.

RELEASE DOCUMENTATION: Detailed Release documentation is available at the HRMS/GeorgiaFIRST website: <http://www.usg.edu/gafirst/hrms> - Release Information - Current Release.

The following business processes have been recently created or updated, and are available for viewing on our website:

- HR 213 - Hiring a Non-Paid Affiliate
- HR 405 - Tenure Tracking in PS MFE - This Business Process is modified to 1) define the use of the Tenure Status, "Other" and 2) define the use of the Rank, "Other Faculty".
- HR 415 - Create Faculty Transactions - This Business Process is modified to explain how to include retirement information for faculty PT Retiree transactions if the faculty member did not retire from your institution.
- HR 420 - Manage Faculty Events Reporting
- RPT 315 - Continuous Audit
- RPT 320 - TAX811GA

NEXT SCHEDULED RELEASE: The next regularly scheduled release for Version 8 – 3.14 – is tentatively scheduled for October 6, 2005.