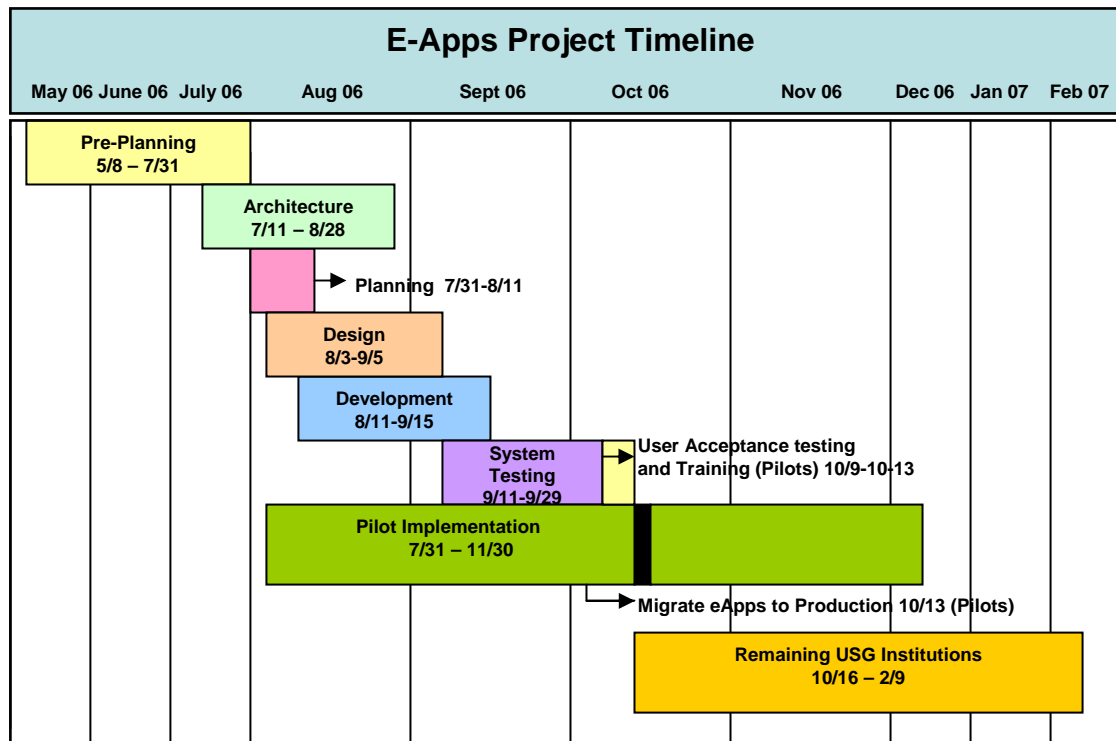


OIIT HRMS Updates

Fall CBO Meeting
September 27, 2006

PeopleSoft HRMS – Self-Service eApps High-level Timeline



Project Scope

- **eProfile** enables employees to maintain their personal profile by giving them the ability to view, and in some cases update their personal profile information.
- **ePay** gives employees immediate access to their personal payroll data
- **eBenefits** (Added to original scope) provides employees read only access to their benefit information.

Accomplishments

- Planning & Analysis
- Design
- Development
- Hardware Acquisition and Setup
- Functional Testing

In Progress

- Regression Testing
- UAT
- Training and Communication
- Final Configuration

What's ahead for the pilot institutions?

- Security Workshop – 10/10/06
- Training – 10/11/06
- User Acceptance Testing – 10/11-13
- Implementation & Roll Out – 10/13

Tentative Key Dates for Remaining institutions

- Group 1
 - Kickoff Meeting – 11/01/06
 - User Acceptance Testing – 11/27-30
 - Begin User Training – 12/04/06
 - In Production – 12/15/06

- Group 2
 - Kickoff Meeting – 01/03/07
 - User Acceptance Testing – 01/22-25
 - Begin User Training – 01/29/07
 - In Production – 02/09/07

Employee Self Service Signup

Group I

1. Valdosta State
2. Dalton State College
3. South Georgia College
4. Macon State College
5. Waycross College
6. Coastal GA Comm Col
7. Southern Polytechnic
8. ABAC
9. Atlanta Metro
10. Savannah State*
11. Armstrong Atlantic*
12. Middle GA*
13. Darton*

Group II

1. Augusta State Univ
2. North GA Col & State U
3. Georgia Southern
4. Fort Valley State
5. GA Southwestern St
6. GA Highlands College
7. Columbus
8. Gordon College
9. Bainbridge College
10. Clayton State
11. East GA*
12. Gainesville College*
13. Albany State Univ*
14. Skidaway*

* These institutions have been assigned to their respective group.

What's ahead for the remaining institutions?

- Identify Group 1 & Group 2 schools
- Identify all Self Service Users
- Prepare communication plan
- Gather required setup information
- Identify Training requirements
- Team and Security Training
- User Acceptance Testing
- End User Communication and Training

How BOR-OIT is helping ...

- **Implementation Guide**
- **Implementation Resource**
- **Training**
 - Provide a sample training plan
 - Quick reference guide
 - FAQ Document

How BOR-OIT is helping...

- **Sample communication plan**
- **Sample communication documents**
 - “Coming Soon!” user communication
 - Benefits and ease of use communication
 - “At Your Service” brochure
 - Updated Business Processes
 - Management PowerPoint Overviews

PeopleSoft HRMS – Kronos

Discovery Phase – Progress to date:

- Overview of BOR HRMS model for Kronos.
- Collaborative Workshop and onsite institutional interviews.
 - Participants : West Georgia, GPC, GCSU, Valdosta, Macon State, Georgia Southern, USO.
- Pay Rules Configuration Summary (Kronos) completed.

PeopleSoft HRMS – Kronos

Discovery Phase – Next Steps:

- Kronos to review survey (functional) findings with OIT – 10/3.
- Review findings with Bill Bowes and determine next steps.
- Analysis of findings and re-evaluation of requirements –
 - Infrastructure (technical requirements)
 - Professional services
 - Staffing requirements

Questions...



For HRMS Project Updates - <http://www.usg.edu/gafirst/hrms/project/>