

OIT PeopleSoft Updates Looking towards the Future

HR Director's Meeting
September 15, 2006



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PeopleSoft HRMS - Kronos

Expectations communicated to CBOs by Bill Bowes:

- This will be a consolidated Implementation
- Cost of to be distributed to institutions
- All GeorgiaFIRST institutions are expected to participate

PeopleSoft HRMS - Kronos

Discovery Phase – High level task/timeline

- Overview of BOR HRMS model for Kronos – 06/21
- Collaborative Workshop – 07/13
 - Workshop participants : West Georgia, GPC, GCSU, Valdosta, Macon State, Georgia Southern, USO.
- Onsite institutional interviews – 07/20-09/06
- Presentation and analysis of finding. Evaluation of requirements – hardware, staffing, etc. – Sept 2006

PeopleSoft HRMS – Self-Service eApps

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Business Goals

- USG has identified the following business objectives as key drivers for this implementation.
 - Eliminate and streamline HR processes (steps, approvals and forms).
 - Improve HR services to employees and managers.
 - Adopt best practices where possible.
 - Promote multi-campus cooperation and collaboration.
 - Provide ready and secure access to current, accurate, and complete information.

Scope: Pilot Institutions

- Georgia Perimeter College
- Georgia Gwinnett College
- Kennesaw State University
- West Georgia
- Georgia College and State University
- University System Office

Scope: eProfile Functionality

- *eProfile* enables employees to maintain their personal profile by giving them the ability to view, and in some cases update their personal profile information.
 - Personal Information Summary
 - Email addresses.
 - Emergency contacts.
 - Home and mailing addresses.
 - Marital status change.
 - Name change.
 - Phone numbers.

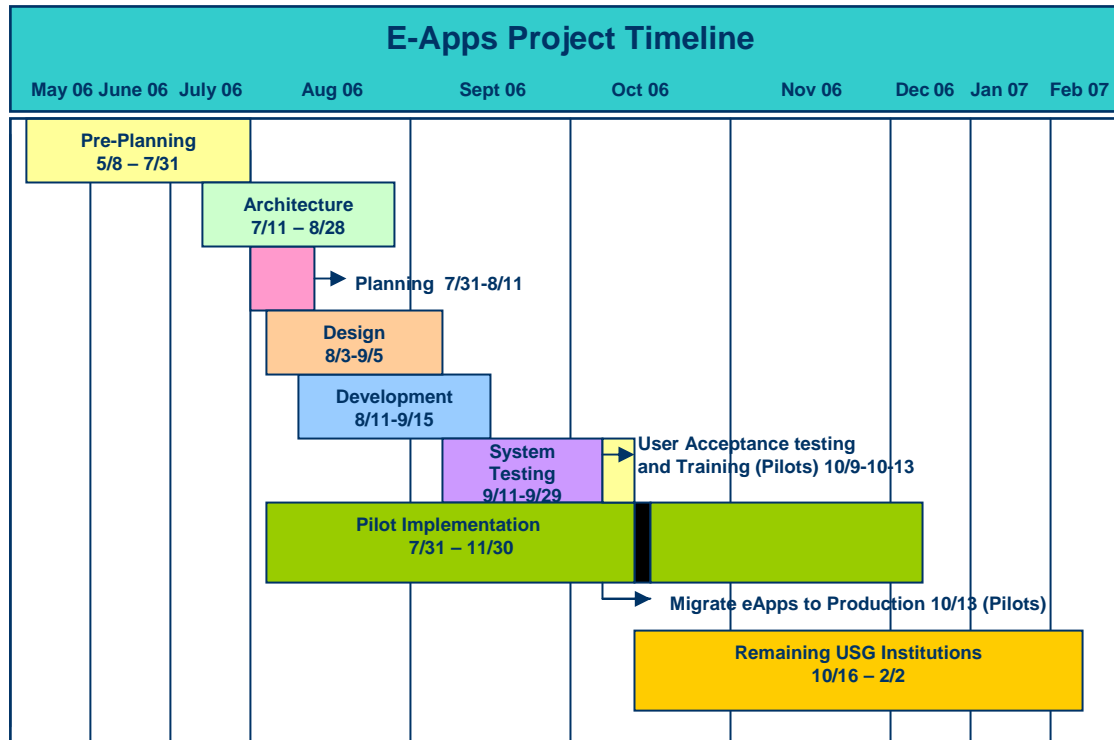
Scope: ePay Functionality

- *ePay* gives employees immediate access to their personal payroll data.
 - Review Paycheck data online.
 - Add, change, or discontinue direct deposit.
 - View, add, change or stop voluntary general deductions
 - Change Federal tax withholding (W-4) information.
 - Request duplicate W-2 forms
 - View Compensation History

Scope: eBenefits Functionality

- eBenefits - moves beyond paperless self-service transactions to provide employees the information they need to maximize the value of their benefits plan.
 - Benefits Summary
 - Health Care Summary
 - Insurance Summary
 - Dependent Personal Information
 - Flexible Spending Accounts
 - Dependent Coverage Summary

Timeline...



Accomplishments

- Planning & Analysis
- Hardware
- Design
- Development - *Underway*
- Functional Testing - *Underway*

Questions...



For HRMS Project Updates - <http://www.usg.edu/gafirst/hrms/project/>