

Foundation Table Changes/Additions - FY04.03 - 1/1/04 Benefit Changes

Foundation Table Changes/Additions FY04.03 is now available at the GeorgiaFIRST PeopleSoft web site: <http://www.usg.edu/gafirst/hrms/>, under Documentation => Foundation Table Changes. This spreadsheet includes instructions on how to:

- 1)add new coverage codes 4 (Employee + Child) and 5 (Employee + Spouse) for all model health and dental plans except for Medicare plans.
Medicare plans will continue to use coverage code 2 (Employee + 1)
- 2)add the deduction codes for the new Kaiser plans (KSTANA, KSTANB, KSTCCA, KSTCCB)
- 3)add the new Kaiser plans to the Benefit Plan table.
- 4)update the model flat rate tables to reflect the new rates effective 01/01/2004. This includes all faculty flat rate tables.
- 5)add the new flat rate tables for the new coverage codes and the new Kaiser plans.
- 6)update the faculty age graded rate tables to reflect the 7/5 rates effective 01/01/2004.
- 7)update the calculation rules table to change the age calculation to calculate the employee's age for supplemental life as of 12/31 of the current year.
Note: This means that effective 01/01/2004, no imputed income will be calculated for the model supplemental life plans.
- 8)clone the benefit programs and correct the 01/01/2004 row to remove coverage code 2 from all plans except medicare plans. Instructions are also given on how to add the new coverage codes and the new Kaiser plans to the benefit program table.
- 9)add a new job code (990X00) used for test purposes only.

If you have any questions, please contact OIIT Customer Services at 1-888-875-3697 or HelpDesk@USG.EDU.