



# Off-Cycle Payment Request Form

PRA-PY-005-F-001

DRAFT Version: 002; Date: 12/21/2018

Employee Information	Off-Cycle Type	Payment Method
<b>Name:</b> <input type="text"/> <b>Employee ID:</b> <input type="text"/> <b>Rcd #:</b> <input type="text"/> <b>Pay Group:</b> <input type="text"/> <b>Company:</b> <input type="text"/>	<input type="radio"/> Standard <input type="radio"/> Emergency* <small>*Emergency payments must be approved by your Chief Business Officer.</small>	<input type="radio"/> Direct Deposit - Default <input type="radio"/> Printed Check** <input type="radio"/> Pay Card Issued** <small>**Printed check and PayCard can only be issued if the employee has a valid DD exempt form on file.</small>

**Justification For Off-Cycle Request**

Administrative error                       Employee was involuntarily terminated  
 Employee received less than 50% wages                       Reported system issue (include ticket number below)  
 Employee owed 10 hours or more                      Reported Ticket #

**Root Cause Analysis**

**Responsible Party**  
 Payroll    Benefits    HR    Department    Employee    System    Manager    Other

**Reason Detail**

Addl pay setup       Alight issue       Comp frequency       Conversion issue       Tax setup  
 Delay in paperwork       DD reject/setup       Job data setup       LOA issue       Pay rate incorrect  
 Position setup       Deduction setup       Hours not entered/approved       System access       EE TL setup incorrect  
 Garnishment setup       Retro Hire       Time not converted       Other

Detailed Explanation:

**Payment Details**

Should hours be loaded from TL?

YES	NO
<input type="radio"/> YES Has Worked <b>Payable</b> Time Been Converted and Approved? <input type="radio"/> Yes <input type="radio"/> No TL Load Beg Date <input type="text"/> TL Load End Date <input type="text"/> Expected hours to load <input type="text"/> Does an absence event need to be paid? <input type="radio"/> Yes <input type="radio"/> No   Date(s) of absence: <input type="text"/> Has the absence event been approved? <input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> NO Pay Line 1:   ERN Code <input type="text"/> Amount <input type="text"/> PP Begin: <input type="text"/> PP End: <input type="text"/> Pay Line 2:   ERN Code <input type="text"/> Amount <input type="text"/> PP Begin: <input type="text"/> PP End: <input type="text"/>

**Special Processing Instructions (deductions to be withheld, taxes, retirement, etc.)**

Retirement:    Yes    No      Deductions:    Yes    No      Combo code if different from home dept:

**Approvals:**

<b>Payroll:</b> _____ <small>Payroll signature required for ALL requests.</small>	<b>CBO:</b> _____ <small>(CBO Approval Required for all emergency payments) In accordance with the BPM, an undue hardship will occur for this employee if this payment is not received before the next regularly scheduled off cycle pay date.</small>
<b>HR:</b> _____ <small>HR signature required for ALL requests.</small>	<b>Supervisor:</b> _____ <small>Supervisor signature is only required in instances where Time/Labor and Absences are being paid.</small>

**For SSC Use Only**

<b>Off-Cycle Approved?</b> <input type="radio"/> Yes <input type="radio"/> No	<b>Reason for denial:</b> <input type="radio"/> Required approvals missing <input type="radio"/> Does not meet BPM guidelines <input type="radio"/> Other (see below) <input type="radio"/> Payable time not approved <input type="radio"/> Incomplete root cause analysis <input type="text"/>
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